

D-2307

Sub. Code

36311

DISTANCE EDUCATION

M.Sc. (Psychology) DEGREE EXAMINATION,
DECEMBER 2023.

First Semester

THEORETICAL PERSPECTIVE IN PSYCHOLOGY

(CBCS 2018 – 2019 Academic Year Onwards)

Time : Three hours

Maximum : 75 marks

PART A — (10 × 2 = 20 marks)

Answer ALL questions.

1. Define Personality.
2. What is ERG Theory?
3. What do you mean by cognitive balance?
4. What are the social perspectives therapy?
5. Define psycholinguistic.
6. List out the behaviouristic approaches of perception.
7. Define sustained attention.
8. What do you mean by illusion?
9. What is concept formation?
10. Define constructivism.

PART B — (5 × 5 = 25 marks)

Answer ALL questions, choosing either (a) or (b).

11. (a) Describe the Drive and incentive theories of motivation.

Or

- (b) Explain the Pavlov's classical conditioning theory.

12. (a) Describe the existential approaches of personality.

Or

- (b) Discuss about the Advaita and Buddhist perspectives of motivation.

13. (a) Explain about the Neurological basis of Language.

Or

- (b) Explain the mechanism and determinants of attention.

14. (a) Describe the Ecological perspective on perception.

Or

- (b) Discuss about the perceptual constancy.

15. (a) Explain the Kelly's personal construct theory.

Or

- (b) Explain about the 20th century psychology in India.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions.

16. Describe the Neo-Freudian approaches in towards psychoanalytical perspective.
 17. Discuss in detail about the any one of the behavioristic perspective of learning.
 18. Explain the cognitive balance and dissonance theory of personality.
 19. Discuss about the psycholinguistic in Language acquisition.
 20. Explain the constructivism and social constructivism approaches of psychology.
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D-2308

Sub. Code

36312

DISTANCE EDUCATION

M.Sc. (Psychology) DEGREE EXAMINATION,
DECEMBER 2023.

First Semester

LIFE SPAN PSYCHOLOGY

(CBCS 2018 – 2019 Academic Year Onwards)

Time : Three hours

Maximum : 75 marks

PART A — (10 × 2 = 20 marks)

Answer ALL questions.

1. What do you mean by socio-cultural activities?
2. Define ADHD.
3. Write the short notes on Intellectual development.
4. Define Intelligence.
5. What do you mean by neurocognitive disorders?
6. Define Anxiety.
7. What is social learning?
8. State the career planning.
9. What do you mean by Altruism?
10. Write a short note on Empathy.

PART B — (5 × 5 = 25 marks)

Answer ALL questions, choosing either (a) or (b).

11. (a) Explain the Piaget's cognitive stages of development.

Or

- (b) Describe the social development of Adolescence stage.

12. (a) Explain the motor functions in old age.

Or

- (b) Discuss about the Language acquisition approaches.

13. (a) Explain the theories on post-formal thought of Early adulthood period.

Or

- (b) List out the preventive measures of AIDS.

14. (a) Explain the personal relations in Late Life of young adulthood.

Or

- (b) Describe the relationship with parents and peers of adolescence.

15. (a) Discuss about the social learning through imitation attitude change.

Or

- (b) Describe the term of group task performance.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions.

16. Explain the Erikson's psycho social stages of development.
 17. Discuss in detail about the concrete operational stages of cognitive development.
 18. Enumerate moral developmental approaches in life span periods.
 19. Describe the life satisfaction in late adulthood period.
 20. Discuss in detail about the pro-social behaviour.
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D-2309

Sub. Code

36313

DISTANCE EDUCATION

M.Sc. DEGREE EXAMINATION, DECEMBER 2023.

First Semester

Psychology

SOCIAL PSYCHOLOGY

(CBCS 2018 – 2019 Academic Year Onwards)

Time : Three hours

Maximum : 75 marks

PART A — (10 × 2 = 20 marks)

Answer ALL questions.

1. What is social psychology?
2. Write the role of society and culture in social psychology.
3. Define perception.
4. What is Attitude?
5. What do you mean by prejudice?
6. Define pro-social behaviour.
7. What is social cognition?
8. Write the nature of groups.
9. What are resistance to change?
10. List out the sources of Error.

PART B — (5 × 5 = 25 marks)

Answer ALL questions, choosing either (a) or (b).

11. (a) Write the relationship between sociology and anthropology.

Or

- (b) Describe the experimental research method in social psychology.

12. (a) Discuss the levels of social behaviour.

Or

- (b) Explain the Non-verbal Communication.

13. (a) Give the ways to manage dissonance.

Or

- (b) List out the determinants of Aggression.

14. (a) Discuss the motives for prosocial behaviour.

Or

- (b) Explain the Interpersonal attraction.

15. (a) Describe the attribution theories of social cognition.

Or

- (b) Give a note on “Heuristics and Automated Processing”.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions.

16. Describe the scope of social psychology.
 17. Give a brief history of social psychology.
 18. Write about the prevention and control of aggression.
 19. Briefly discuss the behaviours and its influence.
 20. Explain about the Groups.
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D-2310

Sub. Code

36321

DISTANCE EDUCATION

M.Sc. (Psychology) DEGREE EXAMINATION,
DECEMBER 2023.

Second Semester

THEORIES OF PERSONALITY

(CBCS 2018 – 2019 Academic Year Onwards)

Time : Three hours

Maximum : 75 marks

PART A — (10 × 2 = 20 marks)

Answer ALL questions.

1. What do you mean by personality?
2. Write short note on the nature of personality theory.
3. Define Analytic theory.
4. What is meant by basic anxiety?
5. Write short note on the style of birth order.
6. What is Neuroticism?
7. What is meant by observational learning?
8. What is self-reinforcement?
9. Write short note on the Ego psychology.
10. Define operant conditioning.

PART B — (5 × 5 = 25 marks)

Answer ALL questions, choosing either (a) or (b).

11. (a) Describe the process of personality.

Or

- (b) Explain the structure of personality.

12. (a) Describe the motivating forces.

Or

- (b) Explain the nature of Personality.

13. (a) Describe the processes of observational learning.

Or

- (b) What are the basic factors of personality?

14. (a) Differentiate between heredity and environment.

Or

- (b) Describe the dimensions of personality.

15. (a) Explain the applications of operant conditioning.

Or

- (b) Describe the Adler theory.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions.

16. Explain the Erickson theory.
 17. Describe the self-efficacy theory.
 18. Explain the Maslow theory.
 19. Describe the assessments of personality.
 20. Explain the five factor model of personality development.
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D-2311

Sub. Code

36322

DISTANCE EDUCATION

M.Sc. (Psychology) DEGREE EXAMINATION,
DECEMBER 2023.

Second Semester

RESEARCH METHODOLOGY

(CBCS 2018 – 2019 Academic Year Onwards)

Time : Three hours

Maximum : 75 marks

PART A — (10 × 2 = 20 marks)

Answer ALL the questions.

1. Write the types of variables.
2. What is quantitative analysis? Give example.
3. What are the difficulties in ex-post facto research?
4. What is the difference between one-way and two-way ANOVA?
5. Write the formula for finding range.
6. What is meant by case study?
7. Write the characteristics of a research tool.
8. Write the uses of SPSS.
9. Define Historical Research.
10. Write the meaning of hypothesis.

PART B — (5 × 5 = 25 marks)

Answer ALL questions, choosing either (a) or (b).

11. (a) What are the sources of hypotheses?

Or

- (b) What are the methods of research design evaluation?

12. (a) Write the advantages and limitations of schedule.

Or

- (b) Write the characteristics of good research.

13. (a) Explain the factors affecting the sample.

Or

- (b) Write a short note on sources of data collection.

14. (a) Write a note on stages of research.

Or

- (b)

x : 10 8 12 15 8 10

y : 7 4 6 7 9 8

Find the rank correlation coefficient using the above data.

15. (a) Write the factors affecting the response to a questionnaire.

Or

- (b) What are the problems encountered by researchers in India?

PART C — ($3 \times 10 = 30$ marks)

Answer any THREE questions.

16. Explain the different types of tools.
17. Write the meaning and significance of sampling. Discuss the important types of probability sampling.
18. What do you mean by sample design? Describe various steps in sampling design and research design.
19. Discuss in detail factorial design and quasi-experimental designs, with suitable examples.
20. Compute mean and quartile deviation for the data given below :

Class	Frequency
0-10	10
10-20	10
20-30	18
30-40	33
40-50	18
50-60	06
60-70	05
	N = 100

D-2312

Sub. Code

363231

DISTANCE EDUCATION

M.Sc. DEGREE EXAMINATION, DECEMBER 2023.

Second Semester

Psychology

EDUCATIONAL PSYCHOLOGY

(CBCS 2018 – 2019 Academic Year Onwards)

Time : Three hours

Maximum : 75 marks

PART A — (10 × 2 = 20 marks)

Answer ALL questions.

1. State the meaning of psychology.
2. What is problem solving?
3. Define Thinking.
4. Give a short notes on 'Value theory'.
5. What do you mean by 'Language Acquisition'?
6. What is classroom management?
7. Define Intelligence.
8. What do you know about Cognitive Psychology?
9. How to create effective learning environment?
10. Define career counseling.

PART B — (5 × 5 = 25 marks)

Answer ALL questions, choosing either (a) or (b).

11. (a) Write a history of Psychology.

Or

- (b) Write the difference between classical conditioning and operant conditioning.

12. (a) Discuss the Gestalt theories of learning.

Or

- (b) How can you help the children to be more creative?

13. (a) Write some thought on emotion and learning.

Or

- (b) List out the behaviourist views of learning.

14. (a) Explain about the learner differences.

Or

- (b) Describe Jerome Bruner's discovery learning.

15. (a) Discuss the methods and technical issues in the assessment of students.

Or

- (b) Give a brief note on 'Overall Personality Development'.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions.

16. Discuss the psychology of learning and education.
 17. Explain the theory of meaningful learning.
 18. Describe the relationship between Motivation and Learning.
 19. Write about the research in educational psychology.
 20. Discuss about the children with special needs.
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D-2313

Sub. Code

363232

DISTANCE EDUCATION

M.Sc. DEGREE EXAMINATION, DECEMBER 2023.

Second Semester

Psychology

REHABILITATION PSYCHOLOGY

(CBCS 2018 – 2019 Academic Year Onwards)

Time : Three hours

Maximum : 75 marks

PART A — (10 × 2 = 20 marks)

Answer ALL questions.

1. Define Rehabilitation Psychology.
2. List the basic principles of Psychological Rehabilitation.
3. Give the role of psychologist in disability rehabilitation.
4. Write note on vocational rehabilitation.
5. List the classification of various disabilities.
6. What are the goals and objectives of rehabilitation?
7. What is cognitive behaviour therapy?
8. List the characteristics of organisation.
9. What is training need analysis?
10. List the function in special education.

PART B — (5 × 5 = 25 marks)

Answer ALL questions, choosing either (a) or (b).

11. (a) Elaborate the historical perspectives in Rehabilitation Psychology.

Or

- (b) Describe the functions of Rehabilitation Psychology.

12. (a) Explain the types of community based rehabilitation.

Or

- (b) Explain the etiological factors for disabilities.

13. (a) Explain family and marital rehabilitation.

Or

- (b) Discuss the restorative techniques in psychological intervention.

14. (a) Discuss the role of psychologist in disability rehabilitation.

Or

- (b) Explain the life span development of persons with disability.

15. (a) Explain the aims and objectives of special education.

Or

- (b) Discuss the factors influencing personality.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions.

16. Discuss the various methods in Rehabilitation Psychology.
 17. Explain Psychoanalytic therapy and client centered therapy.
 18. Discuss the various types of disability.
 19. Explain the multi disciplinary approach to Rehabilitation.
 20. Discuss the packages for various disabilities along with the services and programmes for disabled individual in India.
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D-2314

Sub. Code

36331

DISTANCE EDUCATION

M.Sc. (Psychology) DEGREE EXAMINATION,
DECEMBER 2023.

Third Semester

COGNITIVE NEURO PSYCHOLOGY

(CBCS 2018 – 2019 Academic Year Onwards)

Time : Three hours

Maximum : 75 marks

PART A — (10 × 2 = 20 marks)

Answer ALL questions.

1. Define cognitive neuro psychology.
2. What is meant by memory?
3. Write short note on forgetting.
4. What is meant by metacognition?
5. Define Reasoning.
6. What is permission schema?
7. What is neuro imaging?
8. What do you mean by basal ganglia?
9. What is working memory?
10. Define perception.

PART B — (5 × 5 = 25 marks)

Answer ALL questions, choosing either (a) or (b).

11. (a) Describe the capacity allocation model schema theory.

Or

- (b) Explain the functions of nerve cells.

12. (a) Describe the memory construction.

Or

- (b) Explain the neural networks model.

13. (a) Describe the effect of encoding context.

Or

- (b) Discuss the Wason selection task.

14. (a) Explain the mental imagery.

Or

- (b) Describe the role of culture perceptual organization.

15. (a) Discuss the functional modularity.

Or

- (b) Explain the methods of localization of cognitive functions in the Brain.

PART C — ($3 \times 10 = 30$ marks)

Answer any THREE questions.

16. Describe the neuropsychological battery luria Nebraska.
 17. Explain the concept of metacognition and its implications.
 18. Discuss the Weber's law Steven's power law.
 19. Explain the problem solving and its methods.
 20. Describe the template-matching model.
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D-2315

Sub. Code

36332

DISTANCE EDUCATION

M.Sc. DEGREE EXAMINATION, DECEMBER 2023.

Third Semester

Psychology

COUNSELLING THEORIES AND TECHNIQUES

(CBCS 2018 – 2019 Academic Year Onwards)

Time : Three hours

Maximum : 75 marks

PART A — (10 × 2 = 20 marks)

Answer ALL questions.

1. What do you mean guidance and counselling?
2. List the tools for assessment in counselling.
3. What are the stages of counselling process?
4. What is cognitive behaviour modification?
5. What is self instructional training?
6. What do you mean relaxation technique?
7. What do you mean psychoanalytic theory according to Freud?
8. Write note on free association.
9. Define group counselling.
10. What is collaborative empiricism?

PART B — (5 × 5 = 25 marks)

Answer ALL questions, choosing either (a) or (b).

11. (a) Explain the importance of consciousness and unconsciousness according to Freud.

Or

- (b) Explain the role of anxiety in psychoanalytic approach.

12. (a) Explain self psychology and object relations theory.

Or

- (b) Discuss the contributions and limitations of person centered approach.

13. (a) Explain the five layer of neurosis represent in Gestalt approach.

Or

- (b) Describe Egan's Model.

14. (a) Explain the functions of the counsellor.

Or

- (b) Explain the characteristics of an effective counsellor.

15. (a) Explain the ethics in counselling.

Or

- (b) Discuss the Eclectic approach in counselling.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions.

16. Explain the strength and limitations of behavioural approach.
 17. Explain the methods used for relaxation and its usefulness in therapy.
 18. Explain the difference between positive reinforcement, negative reinforcement and punishment.
 19. Explain the rational emotional behaviour therapy.
 20. Explain cognitive distortions.
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D-2316

Sub. Code

36333

DISTANCE EDUCATION

M.Sc. DEGREE EXAMINATION, DECEMBER 2023.

Third Semester

Psychology

PSYCHOPATHOLOGY

(CBCS 2018 – 2019 Academic Year Onwards)

Time : Three hours

Maximum : 75 marks

PART A — (10 × 2 = 20 marks)

Answer ALL questions.

1. What is anxiety disorder?
2. Define panic disorder.
3. Define unipolar mood disorder.
4. What is depersonalization disorder?
5. Define Schizoid.
6. What is Deinstitutionalization?
7. What is Anorexia Nervosa?
8. What is Narcolepsy?
9. What is Eclecticism?
10. Write note on Abnormal behaviour.

PART B — (5 × 5 = 25 marks)

Answer ALL questions, choosing either (a) or (b).

11. (a) Explain somatoform disorder.

Or

- (b) Explain the types of sleep disorder.

12. (a) Explain the causes and treatment of eating disorders.

Or

- (b) Explain circadian rhythm sleep disorders.

13. (a) Explain the treatment for obsessive compulsive disorder.

Or

- (b) Explain the concept selective interventions in prevention.

14. (a) Discuss the causes of specific phobias.

Or

- (b) Discuss the historical views of Abnormal behaviour.

15. (a) Discuss on ICD-10.

Or

- (b) Explain cognitive behaviour therapy.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions.

16. Explain DSM-IV.
 17. Discuss the types and causal factors of schizophrenia.
 18. Explain psychodynamic therapy.
 19. Describe behaviour therapy.
 20. Explain different categories of personality disorder.
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D-2317

Sub. Code

36341

DISTANCE EDUCATION

M.Sc. (Psychology) DEGREE EXAMINATION,
DECEMBER 2023.

Fourth Semester

ABNORMAL PSYCHOLOGY

(CBCS 2018 – 2019 Academic Year Onwards)

Time : Three hours

Maximum : 75 marks

PART A — (10 × 2 = 20 marks)

Answer ALL questions.

1. What is Normality?
2. Define Mental Retardation.
3. List the causes of Abnormal Behaviour.
4. Give the symptoms of depressive disorder.
5. Write the effects of alcohol dependence.
6. List the adult's personality disorders.
7. What is Dementia?
8. Write note on crowding effect.
9. What is somatisation disorder?
10. Write note on natural disaster.

PART B — (5 × 5 = 25 marks)

Answer ALL questions, choosing either (a) or (b).

11. (a) Discuss the criteria for Abnormal behaviour.

Or

- (b) Explain Allport's mature personality.

12. (a) Discuss the clinical assessment and diagnosis of abnormality.

Or

- (b) Explain the causal factors of Autism.

13. (a) Discuss the major depressive disorders and its causal factors.

Or

- (b) Explain the causes of cognitive disorder.

14. (a) Discuss the various sleep disorders.

Or

- (b) Explain phobic disorders.

15. (a) Discuss the causes and effects of drug abuse.

Or

- (b) Explain the characteristics of PTSD.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions.

16. Discuss Jahoda's Health Personality.
 17. Explain ICD-10 classification of mental disorders.
 18. Explain the consumer decision making process.
 19. Discuss the stress model for understanding human problems.
 20. Discuss the psycho social and biological factors of abnormal behaviour.
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D-2318

Sub. Code

36342

DISTANCE EDUCATION

M.Sc. DEGREE EXAMINATION, DECEMBER 2023.

Fourth Semester

Psychology

ENVIRONMENTAL PSYCHOLOGY

(CBCS 2018 – 2019 Academic Year Onwards)

Time : Three hours

Maximum : 75 marks

PART A — (10 × 2 = 20 marks)

Answer ALL questions.

1. What are the benefits of psychology in preserving natural environment?
2. Mention the factors of environmental relationship.
3. What is meant by place attachment?
4. What is environmental perception?
5. Mention the causes of crowding.
6. Define the term 'environmental coherence'.
7. What is meant by environmental sustainability?
8. How will you develop positive attitudes towards environmental protection?
9. Mention the impact of humidity on human behaviour.
10. What is meant by 'acid rain'?

PART B — (5 × 5 = 25 marks)

Answer ALL questions, choosing either (a) or (b).

11. (a) Explain the scope and functions of environmental psychology.

Or

- (b) Write a note on environmental attachment and identity.

12. (a) Elaborate the effects of physical environment on health.

Or

- (b) Explain the impact of seasons on the mental state of an individual.

13. (a) Suggest some sustainable design for environmental management.

Or

- (b) Analyse the ill effects of noise pollution on human behaviour.

14. (a) Explain the behavioural changes occurred due to climatic changes.

Or

- (b) Elaborate consequences of urbanization.

15. (a) Explain the role of individual in managing resources.

Or

- (b) Write a note on atmospheric stressors.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions.

16. Examine the role of natural environment in psychological well being.
 17. Explain the different models of environment behaviour relationship.
 18. Discuss in detail about Uri Bronfenbrenner Ecological system theory.
 19. Describe the contributions of NGO's in saving the environment.
 20. Describe the need and significance of personal space in healthy behaviour.
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D-2319

Sub. Code

36343

DISTANCE EDUCATION

M.Sc. DEGREE EXAMINATION, DECEMBER 2023.

Fourth Semester

Psychology

POSITIVE PSYCHOLOGY

(CBCS 2018 – 2019 Academic Year Onwards)

Time : Three hours

Maximum : 75 marks

PART A — (10 × 2 = 20 marks)

Answer ALL questions.

1. What is called clinical psychology?
2. What is the secret of Smiling?
3. Define Emotional Intelligence.
4. What is Spirituality?
5. Write short note on the concept of “flow”.
6. List out some applications of positive psychology.
7. Write short note on Compassion.
8. What are the virtues in positive psychology?
9. Define positive schooling.
10. Write a note on subjective well being.

PART B — (5 × 5 = 25 marks)

Answer ALL questions, choosing either (a) or (b).

11. (a) Describe the goals and assumptions of positive psychology.

Or

- (b) Discuss the biological foundation of happiness.

12. (a) Enumerate variation of optimism and pessimism.

Or

- (b) State the importance of balanced mental health.

13. (a) Explain the Broaden and build theory of positive emotions.

Or

- (b) Enumerate the benefits of positive psychology for children.

14. (a) Illustrate the stress coping strategies.

Or

- (b) What are the factors that affect self esteem? Explain.

15. (a) Describe the determinants of happiness.

Or

- (b) Explain the self-related processes of happiness.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions.

16. Explain the model of complete mental health.
 17. Describe the sources of resilience in children, adulthood and later life.
 18. Enumerate the theoretical frame works of subjective well-being.
 19. Explain the factors for Interpersonal relationship.
 20. Illustrate the science of happiness and life satisfaction.
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D-2320

Sub. Code

363441

DISTANCE EDUCATION

M.Sc. DEGREE EXAMINATION, DECEMBER 2023.

Fourth Semester

Psychology

HEALTH PSYCHOLOGY

(CBCS 2018 – 2019 Academic Year Onwards)

Time : Three hours

Maximum : 75 marks

PART A — (10 × 2 = 20 marks)

Answer ALL questions.

1. Write the basic components of health.
2. What is meant by health behaviour?
3. List out the uses of telephonic health services.
4. State the functions of health management.
5. Mention the determinants of locus of control in health habits.
6. Analyze the goals of rehabilitation.
7. Suggest some health care method to prevent Asthmatics.
8. What are the principles of relaxation therapy?
9. Define the term 'integrated care'.
10. Mention the functions of planned behaviour in controlling diseases.

PART B — (5 × 5 = 25 marks)

Answer ALL questions, choosing either (a) or (b).

11. (a) Examine the dietary process in health and well being.

Or

- (b) Explain the need and significance of health psychology.

12. (a) Analyse the different factors in determining health behaviour.

Or

- (b) List out the importance of cognitive behavioural approaches in health formation.

13. (a) List out the psychological problems faced by hospitalised person.

Or

- (b) State the salient features of planned behaviour theory in health promotion.

14. (a) Analyse the relationship between knowledge and beliefs in health behaviour.

Or

- (b) Explain the basic principles stress management.

15. (a) Analyse the role of immune system in health and well being.

Or

- (b) Explain the need and importance of health care system.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions.

16. Differentiate between the medical model and holistic model of health.
 17. Describe the different patterns of stress management techniques.
 18. Elaborate the Trans-theoretical model and its stages of change in health behaviour.
 19. Explain the functions and techniques of cognitive behavioural approaches in health behaviour change.
 20. Elaborate the role of psychologists in health and well being.
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D-2321

Sub. Code

363442

DISTANCE EDUCATION

M.Sc. DEGREE EXAMINATION, DECEMBER 2023.

Fourth Semester

Psychology

ORGANISATIONAL PSYCHOLOGY

(CBCS 2018 – 2019 Academic Year Onwards)

Time : Three hours

Maximum : 75 marks

PART A — (10 × 2 = 20 marks)

Answer ALL questions.

1. Define Personality.
2. List down the importance of Teams.
3. What is called chronic absentees?
4. What do you mean by organizational power?
5. Mention the importance of equal employment opportunity.
6. List out the qualities of a leader.
7. Write about organisational culture.
8. How does organizational climate influence organizational behaviour?
9. Write short note on job satisfaction.
10. Mention the roles of counsellor in organizational socialization.

PART B — (5 × 5 = 25 marks)

Answer ALL questions, choosing either (a) or (b).

11. (a) State the elements and needs of organisational behaviour.

Or

- (b) What are the main challenges faced in organisational designs today?

12. (a) Explain the factors and its impacts in organisational politics.

Or

- (b) Which leadership theory is most effective? Explain.

13. (a) Differentiate constructive and destructive conflicts.

Or

- (b) Describe the factors that determine job satisfaction.

14. (a) Explain the types of communication.

Or

- (b) Explain the concept of organisational culture and its significance.

15. (a) Describe the significance of counseling for indisciplined employees.

Or

- (b) How organisational conflicts can be a cause for stress at workplace? Explain.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions.

16. “Group dynamic is referred to as an important core of any organisation” — Comment.
 17. Discuss the process of communication within organisation in the present day context with relevant examples.
 18. Explain the motivation theories. Which motivation theory is more applicable in the workplace?
 19. Give a detailed note on the following :
 - (a) Employees with family problems
 - (b) Alcoholism and drug addiction.
 20. “Organisational behaviour represents interactions among individuals groups and the organisation”. Elucidate this statement.
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